

# The Company

Oriental Remedies Group (ORG) comprises of *Oriental Remedies Clinic* - a leading patient-centered healthcare provider offering effective treatments grounded in Traditional Chinese Medicine (TCM) and enhanced with medical technology, and *Oriental Remedies Store* - our retail pillar.



We are a modern TCM start-up that grew from 2 to 60 people strong in merely 4 years. Despite the pandemic, we continued with our expansion to provide more patients with quality healthcare. We recently opened our flagship clinic in Orchard and will be starting at our fifth location in July 2023.

Not only were we awarded the Best TCM Clinic of The Year in Asia Pacific by Global Health Asia-Pacific in 2021, but we were also featured during Prime Minister Lee's 2022 May Day Rally speech for our safe and conducive workplace policies.

ORG does things differently - we believe that our employees are the key drivers of the company. We provide our employees with equal opportunities to initiate change and have a say in the work that they do while supporting them with coaches to guide them through challenges. With Employee Growth in our DNA and our belief that a good life begins with a good company, we hope to grow our team with dynamic talents who are independent workers committed to a growth mindset.

If you think you have the skills to power Oriental Remedies Group's growth, apply now!

Find us on:

- <u>https://www.orientalremediesgroup.com/</u>
- <u>https://www.instagram.com/orientalremedies/</u>
- <u>https://www.facebook.com/Orientalremediesgroup</u>



# **Clinic Therapist**

# Job Responsibilities

- Perform Electro-Lymphatic Therapy (ELT) to help patients enhance their overall health and wellness.
- Work with physicians to develop suitable treatment plans and dispense medication as prescribed for every patient.
- Connect with patients, follow-up, monitor and continuously access patients' treatments throughout their recovery process to help them achieve the desired results.
- Educate patients about the clinic's products and services effectively.
- Deliver top-notch customer service and build sustainable relationships with patients.
- Perform the packaging and labelling activities of medications.
- Sanitize, maintain the tidiness and cleanliness of the treatment rooms and clinic equipment.
- Undertake any other ad hoc duties as assigned by Clinic Managers from time to time.

# Job Requirements

- Candidates with no prior experience are welcome to apply (training will be provided)
- Preferably at least 1-2 years sales experience in the retail/healthcare industry
- Preferably candidates with prior healthcare/clinic/massage and spa setting experience.
- Candidates who possess relevant beauty and service-related qualifications such as CIDESCO/ CIBTAC / WSQ/ ITEC, etc., are a plus.
- Able to commence work immediately/on short notice would be a big plus.
- Possess great passion and interest in TCM or healthcare industry
- Able to adapt quickly to situations and comfortable working in a fast-paced environment
- Customer-focused, Self-motivated, sales and service-oriented
- Proactive, Enthusiastic, independent, compassionate, and has a positive learning attitude.
- Good team player and possess excellent interpersonal and communication skills.



# Job Highlights

- 1. Annual Leave 14 days onwards
- 2. Birthday Leave We believe employees should take a day off to celebrate their birthday with their loved ones.
- 3. FREE TCM services and Tech-enhanced therapies for our employees, and 50% discount for employees' family members!
- 4. Attractive and Good Commissions Entitlement
- 5. Great working culture Fun and enjoyable workplace that embraces Diversity and Work-life balance/harmony.

#### Why Should You Join Us?

## **GREAT CULTURE AND ATMOSPHERE:**

You will be working along with amazing and crazy fun people. We have cyclists, chefs, yogis, gamers, athletes, animal lovers, motivational and inspirational trainers, foodies, and many more. You'll definitely love your #workfam.

### **GREAT SALARY PACKAGE AND BENEFITS:**

We offer benefits which are most desired and valued by people. We believe that the people in the team are the backbone of the company, the core of everything we do. This is why we invest so much in our employee's welfare and future.

## **GROWTH AND CAREER DEVELOPMENT:**

The sky's the limit and we firmly believe that our employees' growth, development, and well-being are the most significant factor. We hope to grow with our employees, we want our people to shine brighter as they progress with the company.

#### **DIVERSITY**:

We value equity and inclusion. We are an equal opportunity employer who makes decisions without regard to age, identity, gender, race, colour, ethnicity, etc. We encourage our employees to be their true selves at work.